

COVER LETTER

To: The Editor African Journal of Business Ethics

From: Prof M Roberts-Lombard Department of Marketing Management University of Johannesburg South Africa

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<u>Submission of article:</u> A Construct of Code Effectiveness: Empirical Findings and Measurement Properties

Dear Editor

It is with great enthusiasm that the article entitled "A Construct of Code Effectiveness: Empirical Findings and Measurement Properties" is submitted to the African Journal of Business Ethics for consideration, review and possible publication. The article is the work of 4 scholars in the field of Business Ethics, and the study is applied to South Africa.

The study investigated whether the top 500 companies operating in the South African corporate sector have a code of ethics and how they apply it to their operational practices. This article reports on the responses of companies with a code of ethics. The authors do hope that through this study, a greater perspective can be provided on the current status of a code of ethics within the South African corporate environment.

Kind regards.

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Prof M Roberts-Lombard Corresponding author