

SCHOOL OF BUSINESS LEADERSHIP
RESEARCH ETHICS REVIEW COMMITTEE (GSBL CRERC)

13 March 2015

Ref #: 2015_SBL_001_CA
Name of applicant: Prof A
Grobler
Student #: 90166124

Dear Prof A Grobler

Decision: Ethics Approval

Main Researcher: Prof A Grobler, grobla@unisa.ac.za , 011 652 0277

Co-researcher : Prof A Nicolaidides, Nicola@unisa.ac.za , 011 652 0212

Project Title: Type and perception of ethical climate, ethical leadership and positive organisational behaviour.

Thank you for applying for research ethics clearance, SBL Research Ethics Review Committee reviewed your application in compliance with the Unisa Policy on Research Ethics

Outcome of the SBL Research Committee:

Class Approval is granted for the duration of the Project and for the list of students provided.

The application was reviewed in compliance with the Unisa Policy on Research Ethics by the SBL Research Ethics Review Committee on 09/03/2015.

The proposed research may now commence with the proviso that:

- 1) The researcher/s will ensure that the research project adheres to the values and principles expressed in the UNISA Policy on Research Ethics.
- 2) Any adverse circumstance arising in the undertaking of the research project that is relevant to the ethicality of the study, as well as changes in the methodology, should be communicated in writing to the SBL Research Ethics Review Committee. An amended application could be requested if there are substantial changes from the existing proposal, especially if those changes affect any of the study-related risks for the research participants.
- 3) The researcher will ensure that the research project adheres to any applicable national legislation, professional codes of conduct, institutional guidelines and scientific standards relevant to the specific field of study.

Kind regards,



Prof R Ramphal

13/3/2015

Chairperson: SBL Research Ethics Committee

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